

Guaranteed Annual Salary of Full-time Faculty by Primary Discipline and School Type, 2018–19

RANK Oral and Maxillofacial Radiology	PUBLIC			PRIVATE OR PRIVATE STATE-RELATED			ALL SCHOOLS		
	#	Median	Mean	#	Median	Mean	#	Median	Mean
Department Chair	5	\$150,000	\$159,449	6	\$155,001	\$161,626	11	\$150,000	\$160,637
Professor	25	\$154,542	\$148,022	3	***	***	28	\$152,341	\$149,012
Associate Professor	25	\$122,400	\$130,641	14	\$118,506	\$118,683	39	\$120,000	\$126,348
Assistant Professor	51	\$109,424	\$112,165	27	\$108,000	\$108,849	78	\$108,712	\$111,017
Instructor	2	***	***	2	***	***	4	***	***

Notes: Guaranteed Annual Salary: A faculty member’s guaranteed annual salary is their gross base salary, not including any benefits (e.g., health and retirement benefits), bonuses or other sources of dental school income, such as from the faculty practice plan. Because such fringe benefits and alternate forms of compensation often vary significantly across dental schools, the guaranteed annual salary measure enables the reader to conduct a basic comparison across faculty salaries. Salary per half-day was calculated by dividing each faculty’s guaranteed annual salary by the total number of half-days worked per week as reported by the dental school. Reporting annual salary as annual salary per half-day creates a more accurate base for presenting and comparing guaranteed faculty salaries.

Total Compensation of Full-time Faculty by Primary Discipline and School Type, 2018–19

RANK Oral and Maxillofacial Radiology	PUBLIC			PRIVATE OR PRIVATE STATE-RELATED			ALL SCHOOLS		
	#	Median	Mean	#	Median	Mean	#	Median	Mean
Department Chair	5	\$213,096	\$213,815	6	\$219,580	\$228,338	11	\$213,096	\$221,737
Professor	25	\$180,850	\$173,861	3	***	***	28	\$181,878	\$176,263
Associate Professor	25	\$155,044	\$155,756	14	\$128,859	\$144,157	39	\$148,800	\$151,593
Assistant Professor	51	\$147,000	\$151,871	27	\$136,041	\$136,710	78	\$146,106	\$146,623
Instructor	2	***	***	2	***	***	4	***	***

Notes: Total Compensation: A faculty member’s total compensation includes their guaranteed annual salary, benefits and income from faculty practice, incentives, bonuses and other income provided by the institution.

Faculty Employment Status (full or part time)—Faculty employment is based on the designation determined and submitted by the school.

Source: ADEA U.S. Dental School Faculty Salary Summary Highlights and Tables: Guaranteed Annual Salary and Total Compensation: 2018–19. Washington, DC: American Dental Education Association, June 2020. Copyright ©2020 by the American Dental Education Association.

For more information about the data: ADEA Office of Policy and Educational Research, Email: adeadata@adea.org